

20-Point Church Health Diagnostic Checklist

Is your church running rough? Pop the hood and take an honest look. Work through all five systems, mark what is true today, and see exactly where health is breaking down.

[Diagnose · Repair · Revitalize](#)
[Built on Nehemiah principles](#)
patpolisministries.com/the-church-mechanic

How to use this checklist: Read each statement and check the box only if it is consistently true in your church right now - not where you hope to be. Be honest. Knowing the *why* leads to the *what* and the *how*. Tally your score on page 2.

1 · DIAGNOSE

Check what is healthy. Leave unchecked anything that is missing, inconsistent, or unclear.

2 · SCORE

Count your checks in each system and overall to find your weakest system first.

3 · REPAIR

Start with the lowest-scoring system. That is your first repair bay - not everything at once.

1 Engine - Vision & Leadership

The power source. If the engine misfires, nothing else moves well.

- ☐ 1. Our church has a clear, biblical vision that leaders can state in one sentence.
- ☐ 2. Pastor and board/elders are aligned on direction and pull together, not against each other.
- ☐ 3. Leaders meet regularly to pray, plan, and evaluate health - not just handle problems.
- ☐ 4. We are developing new leaders on purpose, not hoping they appear.

2 Transmission - Discipleship & Ministry Pathway

Power only helps if it reaches the wheels.

- ☐ 5. A new believer can clearly see the next step to grow here.
- ☐ 6. We have an intentional pathway from first visit to mature, serving disciple.
- ☐ 7. Small groups or classes are forming people, not just filling a calendar.
- ☐ 8. Members are equipped and released into ministry that fits their gifts.

3 Fuel System - Prayer, Worship & the Word

No fuel, no go - no matter how good the engine looks.

- ☐ 9. Corporate prayer is a real priority, not an opening formality.
- ☐ 10. Preaching is biblical, clear, and aimed at life transformation.
- ☐ 11. Worship engages the congregation as participants, not spectators.
- ☐ 12. The church shows spiritual hunger - people expect God to move.

4 Chassis - Structure, Systems & Stewardship

The frame that carries the load.

- ☐ 13. Roles, decision-making, and authority are clear and actually followed.
- ☐ 14. Finances are transparent, healthy, and tied to the mission - not just survival.
- ☐ 15. We handle change and resistance biblically instead of avoiding hard conversations.
- ☐ 16. Our facilities and systems support ministry instead of limiting it.

5 Electrical - Community, Outreach & Communication

Connection that keeps the lights on, inside and out.

- ☐ 17. Guests are noticed, welcomed, and followed up within a week.
- ☐ 18. Our church is visibly present and serving in our community.
- ☐ 19. People here genuinely care for one another beyond Sunday morning.
- ☐ 20. Communication is clear and consistent - people know what is happening and why.

Your Score: Where Do You Stand?

Count your checked boxes in each system (0-4 each), then your total out of 20. Your lowest system score is where to start repairs.

System	Your score / 4	What it points to
Engine - Vision & Leadership	___ / 4	Direction and leadership alignment
Transmission - Discipleship Pathway	___ / 4	How people grow and get involved
Fuel System - Prayer, Worship & Word	___ / 4	Spiritual vitality
Chassis - Structure & Stewardship	___ / 4	Systems that carry the ministry load
Electrical - Community & Outreach	___ / 4	Connection inside and outside the walls
TOTAL	___ / 20	Overall church health snapshot

17-20 • Running strong

Keep tuning up. Use your lowest system to stay ahead of trouble and help another church do the same.

12-16 • Running rough

You have real strengths and real leaks. Pick one system, make a 90-day repair plan, and track progress.

0-11 • Needs the shop

Do not try to fix everything alone. Start with the engine - vision and leadership - and get outside help.

READY TO GET HEALTHY?

Do not be afraid of change. Be afraid of not changing.

The Church Mechanic gives you a clear diagnosis and a manageable repair plan - practical tools from the Reclaiming the Church course, workshops for one or multiple churches, and one-on-one consulting.

Start today: patpolisministries.com/the-church-mechanic • **Email:** connect@patpolisministries.com

Meet your mechanic: Pat Polis brings 28 years of pastoral leadership revitalizing and growing churches, certification as a church consultant in revitalization, and membership on the John Maxwell Team. He has successfully done it multiple times - and he is committed to your church's health.